U.S. Army Cadet Command

GRFD / SMP Program

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AGENDA

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- Importance of program to BN
- Importance of program to cadets
- Educational Benefits
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- GRFD Scholarship Conversions
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Guaranteed Reserve Forces Duty (GRFD) Program

Definition

A program in which SROTC (contracted) cadets (MS III/IV, college juniors & seniors) have the ability to guarantee they will serve in a branch of the reserve component (ARNG/USAR) upon commissioning. Cadets participating in this program are non-deployable RC Unit assets.

Non-contracted cadets (MSI/II, freshmen and sophomores) are not eligible to participate in the GRFD program and are deployable RC unit assets.

Eligibility & Requirements

Open to all non-scholarship cadets

Active Duty Scholarship Cadets may not participate, unless

converted to GRFD or DedARNG Scholarships

All GRFD cadets (scholarship/non-scholarship) must participate in the SMP

Simultaneous Membership Program (SMP)

Definition

A program in which SROTC (contracted) cadets (MS II (limited to 600)/III/IV, college sophomores, juniors & seniors) simultaneously serve as members of the ARNG/USAR and ROTC. Cadets participating in this program are non-deployable RC Unit assets. See MOI for SMP participation of contracted MSII.

Non-contracted cadets (MSI/II, freshmen and sophomores) are not eligible to participate in the SMP and are deployable RC Unit assets.

Eligibility & Requirements

Open to all non-scholarship cadets

Mandatory for all GRFD Cadets

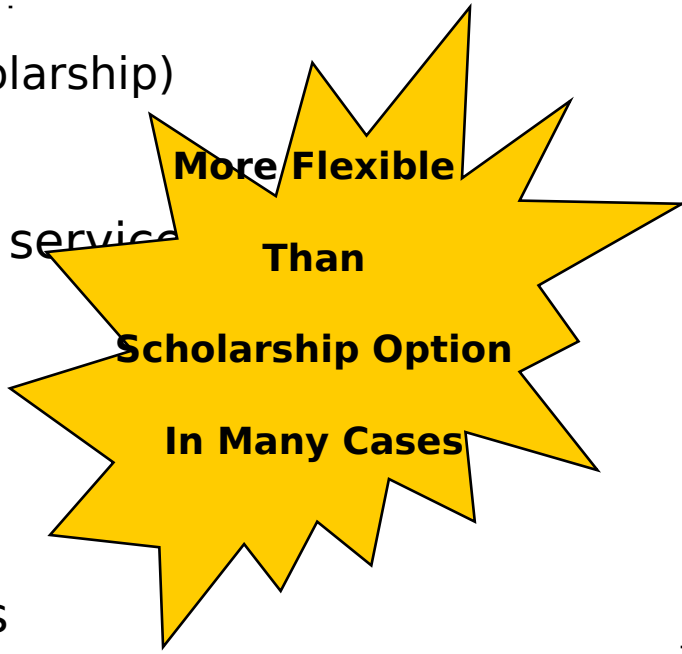
Active Duty Scholarship Cadets may not participate, unless converted to GRFD or DedARNG Scholarships

Why Important To Your Program

- Each program will incur a Reserve Component mission
- Will increase the quality of officers produced by your program
- Will sustain a successful program and revitalize a struggling program
  - Unit Visits Report (UVR) will tell the story
- Provides additional recruiting tools and enrollment options
- Develops partnerships with local Army National Guard and Army Reserve units
  - Use of local training areas, equipment, etc

Why Important To Your Cadets

- Provides hands on unit leadership experience as an Officer Trainee
- Qualifies participating cadets for tuition assistance, benefits, and entitlements
  - Federal & State Tuition Assistance (non-scholarship)
  - Montgomery GI Bill & Kicker
- Provides assurance of preferred method of service
  - GRFD option
- Provides supplemental pay opportunities
  - Monthly Drill Pay
- SMP Cadets are non-deployable unit assets
- Receive time in service for pay computation and retirement



Educational Benefits (1 of 5)

GRFD/Dedicated ARNG Scholarships

- **2-year GRFD ARNG** (RG) **(ARNG or USAR upon commissioning)**
  - **1 scholarship allocated to each state or territory's TAG**
  - **Eligible for Selective Reserve Montgomery GI Bill if MOSQ**
  - **Eligible for Active Duty GI Bill if prior service**
  - **Title 10, USC 2107a**

- **2, 2.5, 3-year Dedicated ARNG** (2G) **(ARNG only upon commissioning)**
  - **Scholarships allocated to each state or territory's TAG**
  - **Can't use Chapter 1606 GI Bill and Dedicated ARNG Scholarship simultaneously**
  - **Can use Chapter 30 GI Bill with Dedicated ARNG Scholarship**
  - **Title 10, USC 2107**

- **2-year GRFD USAR** (RV) **(ARNG or USAR upon commissioning)**
  - **Allocated to each USAR Regional Readiness Command (RRC)**
  - **Allocation Plan published annually**
  - **Eligible for Selective Reserve Montgomery GI Bill if MOSQ**
  - **Eligible for Active Duty GI Bill if prior service**
  - **Title 10, USC 2107a**

Educational Benefits (2 of 5)

Federal Tuition Assistance

- Available for all Non-Scholarship Cadets **(including MSIs and MSIIs)** who are TPU drilling Reservists or Guardsmen
  - No MOS requirement
- Federal TA amounts
  - ARNG TA pays $250.00 per credit hour, not to exceed $4500 per year
  - USAR TA pays $250.00 per credit hour, not to exceed $4500 per year
- Contact local Educational Service Specialist USAR & State Education Officer ARNG to verify eligibility and availability

Educational Benefits (3 of 5)

State Tuition Assistance

- Only available through the Army National Guard
- Available for all non-scholarship cadets (including MSIs and MSIIs) who are drilling Guardsmen
- Many states pay up to 100% at state supported colleges and universities.
  - See state Officer Strength Managers & State Education Officer for local policies, eligibility, and availability
- State TA is paid in conjunction with Federal TA if eligible

Educational Benefits (4 of 5)

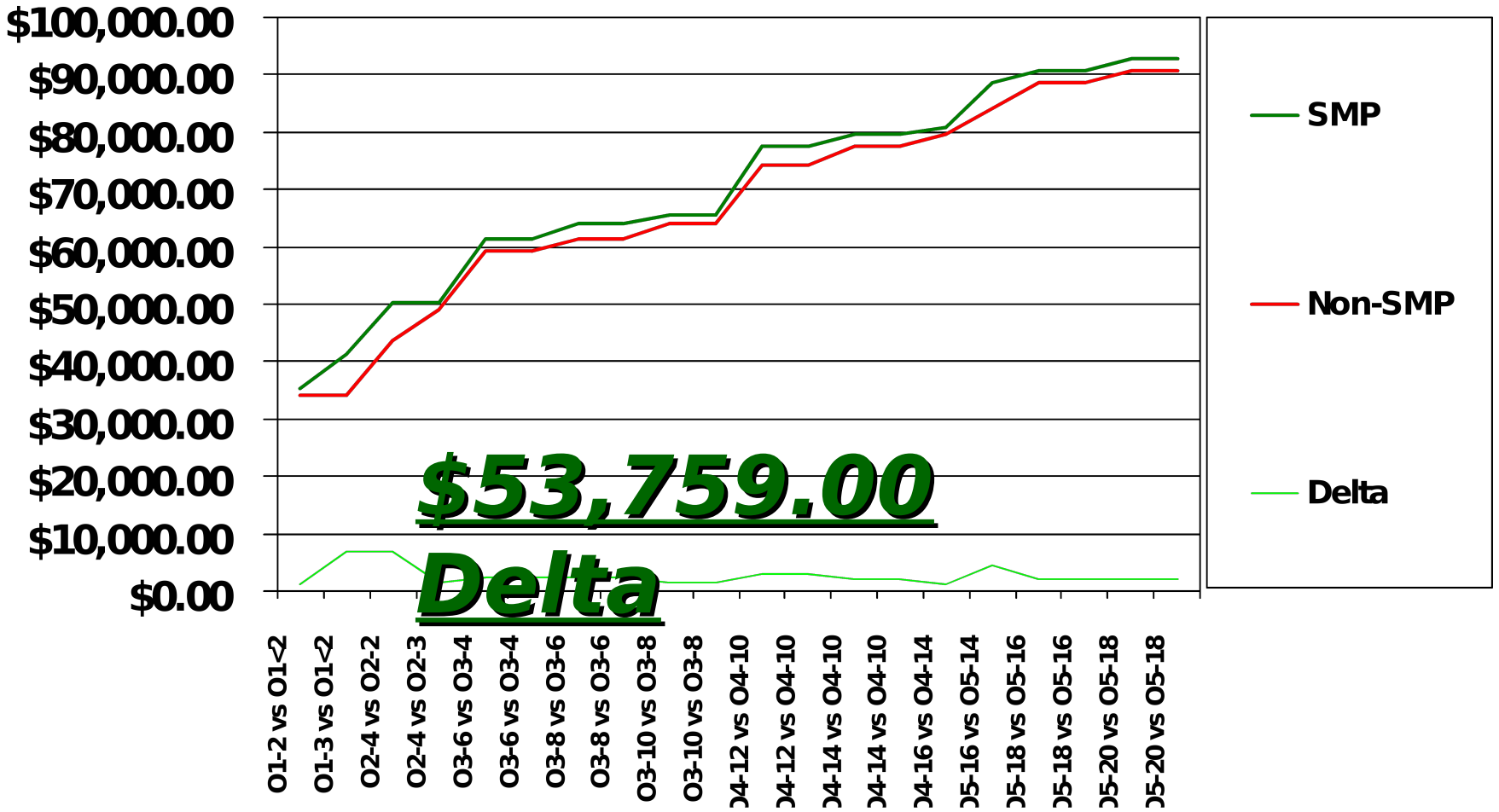
VA Benefits
Montgomery GI Bill & Kicker

- Selected Reserve Montgomery GI Bill **(Chapter 1606)**
  - Currently pays $288 per month for full time enrollment for MOS Qualified GRFD Scholarship and non-scholarship cadets
  - Must have a minimum of six years remaining on current enlistment
- Active Duty Montgomery GI Bill **(Chapter 30)**
  - Currently pays $1004 per month for full time enrollment for MOS Qualified GRFD Scholarship and non-scholarship cadets
- Montgomery GI Bill Kicker USAR/ARNG
  - Pays additional $350 per month for enlisted soldiers in officer producing programs who are receiving the Montgomery GI Bill and participating in the GRFD program
- Cadets must verify enrollment monthly with the W.A.V.E. Website or call 1-877-823-2378
- Chapter 1606 Educational Benefits are subject to recoupment if cadet opts to serve on Active Duty

Educational Benefits (5 of 5)

POTENTIAL PAY, BENEFITS, AND ENTITLEMENTS FOR SMP CADETS		
	With Chapter 1606 MGIB	**With Chapter 30 MGIB**
USAR/ARNG Federal TA (Non-Sclr)	Up to $4500/yr	Up to $4500/yr
ARNG State Tuition (Non-Sclr)	Up to 100%	Up to 100%
ROTC Stipend $350/400	$400.00	$400.00
E-5 Pay (or above)	$226.68	$226.68
MGIB-SR (if cadet is MOSQ)	$288.00	
or CH 30 MGIB (active duty)		$1,004.00
MGIB SMP Kicker	$350.00	$350.00
Total per month:	**$1,264.68**	**$1,980.68**

SMP vs. Non-SMP Career Earnings



Long-Term Financial Benefits

Accession Bonus for

- Must be accessed into a designated critical MOS.
- Receive the bonus upon completion of OBC
- Applies to newly appointed non-scholarship 2LT’s
- Not less than 6 Year commitment required
- Must sign written agreement
- Other eligibility requirements apply

Administrative Responsibilities (1 of 10)

GRFD Non-Scholarship Application

- Recruiting Officer Presents Potential Candidate To Local ROTC Battalion PMS
- ROTC Battalion enters prospect into CCIMS Student Management and submits CC Form 227-R (Request For GRFD Control Number) To HQCC (Fax: (757) 788-4643)
- HQCC awards GRFD Control Number and posts number Into CCIMS Student Management
- ROTC Battalion and Cadet execute CC Form 202-R
- Cadet begins participating in the SMP

Administrative Responsibilities (2 of 10)

GRFD Scholarship Application Process

- Local Unit or ROTC ROO provides prospective cadet with a scholarship application and information and refers him/her to the PMS at the school that he/she desires to attend

- ROTC Bn processes application & forward to local STARC or RRC (CC Form 139-R, CC Form 104-R, College Transcript, Unit SMP Letter of Acceptance, Resume and APFT Card) and enters applicants' scholarship information into the CCIMS SDMT Scholarship Application Module

- STARC or RRC will forward OML to HQCC NLT 1 Apr.

- HQ, USACC will validate eligibility and notify STARC/RRC and ROTC Bn of offer winners via email

Administrative Responsibilities (3 of 10)

Scholarship Conversions

- From Campus-Based to GRFD/DedARNG) may also be available for active duty bound cadets who desire duty in the Reserve Components
- Available for all scholarship cadets EXCEPT Green to Gold
  - Once cadet converts, active duty is no longer an option through ROTC (Non-Revocable).
  - Eligible for conversion between the beginning of MS III year and 1 September of the fall of the accessions period
- Based on availability of GRFD and DedARNG Scholarship allocations
  - Based on under utilization from initial offers
  - Legal restrictions
  - Budgetary constraints
- Submit CC Form 226-R to request conversion to GRFD

Administrative Responsibilities (4 of 10)

At Contracting
Army National Guard

- ARNG Recruiter and prospect completes DD Form 4
- ROTC BN must ensure that prospect completes The DODMERB physical process
  - Follow same process as scholarship applicants
  - Some states will also require a completed MEPS Physical
- ARNG Unit Commander/Recruiter will ensure that prospect completes The MEPS physical and enlistment process
  - If prospect has a current MEPS Physical less than 2 years old, DODMERB will accept, process, and issue appropriate remedials
- ROTC BN completes DA Form 597 ROTC non-scholarship contract or DA Form 597-3 ROTC scholarship contract

Administrative Responsibilities (5 of 10)

At Contracting
Army National Guard cont...

- If applicable, ROTC BN completes ROTC CC Form 202-R (GRFD Non scholarship Contract Endorsement) or CC Form 203-R (GRFD Scholarship Contract Endorsement)
- ARNG Recruiter or Unit completes ARNG SMP Agreement NGB Form 594-1
- ARNG Recruiter enlists cadet in ARNG IAW NGR 600-200
- ROTC BN will then discharge cadet from USAR control group (ROTC) with effective date 1 day prior to date on DD Form 4
- ROTC Subsistence entitlements begin with effective date on DA Form 597 or 597-3

Administrative Responsibilities (6 of 10)

At Contracting
United States Army Reserve

- ROTC Battalion completes DD Form 4
  - If currently enlisted, prospect must have a minimum of 4 years obligation remaining
  - Use original unit enlistment if prospect is currently enlisted in the USAR

- ROTC BN must ensure that prospect completes The DODMERB physical process
  - Follow same process as scholarship applicants

- USAR Unit Commander/Recruiter will ensure that prospect completes The MEPS physical process and qualifies for enlistment
  - If prospect has a current MEPS Physical less than 2 years old, DODMERB will accept, process, and issue appropriate remedials

Administrative Responsibilities (7 of 10)

At Contracting
United States Army Reserve cont...

- MEPS Processing: All copies of DD Form 1966 series, SF 93 Medical exam/Medical history
  - Prospect must take ASVAB if haven't taken it before
  - Qualifies prospect for enlistment into the Army Reserve
- ROTC BN prepares orders transferring member from control group to Army Reserve Unit
- ROTC BN prepares DA Form 597 ROTC Non-scholarship contract or DA Form 597-3 ROTC Scholarship Contract
- If applicable, ROTC BN prepares CC Form 202-R (GRFD Non Scholarship Contract Endorsement) or CC Form 203-R (GRFD Scholarship Contract Endorsement)

Administrative Responsibilities (8 of 10)

At Contracting
United States Army Reserve cont…

- ROTC BN prepares and Unit Commander signs DA Form 4824-R (USAR SMP Agreement)
- Unit Commander attaches DA Form 4824 to completed DA Form 3540 series and places in MPRJ (201File)
- ROTC BN may request a copy of DA Form 3540, DA Form 4824 and DD Form 1966 from MEPS guidance counselor
- MEPS guidance counselor will follow disposition instructions for all documents IAW AR 601-210, para 10-13e
- ROTC Subsistence entitlements begin with effective date on DA Form 597 or 597-3

Administrative Responsibilities (9 of 11)

Contracting Enlisted Members of the USAR/ARNG

- Enlisted members are deployable TPU assets until their status in RLAS (USAR) or SIDPERS (ARNG) is changed to cadet status.
  - The SMP agreement DA Form 4824 or DA Form 594-1 is the document that initiates this process
  - If the SMP Agreement is not signed, then the unit is not formally aware that the enlisted member has enrolled/contracted in the SROTC program and may be deployed by the TPU.ROTC BN prepares and Unit Commander signs DA Form 4824-R (USAR SMP Agreement)

- Enlisted member's pay and years of service (YOS) for pay can be affected if the SMP agreement is not executed prior to contracting with ROTC.
  - If the SMP agreement is executed after contracting with ROTC then the enlisted member won't be submitted by the TPU for a pay increase to CDT E-5 until the SMP Agreement is authenticated.
  - Because time as a cadet does not count as years of service for pay; DFAS will subtract the time between the date on the DA Form 597 and the SMP Agreement from the cadets YOS for pay.

Administrative Responsibilities (10 of 11)

At Accessioning

- If cadet is non-GRFD and desires Reserve Duty
  - ROTC BN submits CC Form 227-R (Request for GRFD Control Number)
  - ROTC BN submits CC Form 226-R (Request Conversion To GRFD or DedARNG Scholarship), If cadet has a Campus Based Scholarship

- If Cadet is non-scholarship GRFD and desires Active Duty
  - ROTC BN submits CC Form 204-R (Revocation of the Guaranteed Reserve Forces Duty Cadet Contract Endorsement)
  - ROTC BN must submit approved CC Form 204-R as a document in cadet's Accession File

All above actions must be approved by HQ, USACC before accessions status can be changed

Administrative Responsibilities (11 of 11)

At Commissioning

- PMS has authority and responsibility to initiate discharge orders for the purpose of appointment as a commissioned officer
  - Cadet must be discharged from enlisted status in the Reserve Components and reassigned to the ROTC Control Group
- Active Duty officers' required Military Service Obligation (MSO) begins on the day that the officer is assigned on Active Duty
  - Cadet time does not count toward required MSO
- Reserve Component Officers' required Military Service Obligation (MSO) begins on the day that the officer is assigned to an RC Unit as an officer, not cadet
  - Cadet SMP time does not count toward required MSO

Identifying On Campus Prospect

Where To Go	Who To See
•Campus, Scholars, Leaders	•State & RRC Officer Strength Managers
•Drilling National Guardsmen and Army Reservists on your campus	•Local Army Recruiters & Commanders
•LTC Attendees	•COMTek & AGR Cadre
•Graduate Students	•State & RRC Education Service Personnel
•Students at Community Colleges	•Veteran's Administration Office on campus

Other Sources of Financial Aid

- University Endowment
  - Scholarships and grants controlled by PMS
- External Scholarships (USAA, etc.)
  - CC Reg 145-1, Chapter 13
- Alumni
  - ROTC Alumni Association (s)

Pending Initiatives

- E-6 Pay for SMP Cadets
- Changes to Title 10 USC 2107a: To eliminate the allocation cap (*Change is on ULB for 2006*)
- Changes to Title 10 USC 2107: To allow the use of the Chapter 1606 SR-MGIB with Dedicated ARNG Scholarship
- Expanded Educational Assistance Program for ECP LTs

ECP Program

- Cadets attend 1 of 5 Military Junior Colleges (MJC) and commission as a 2LT after approximately 2 Years in ROTC

- 2LT agrees to attend an ROTC affiliated 4-year college or university and earn a Baccalaureate Degree within 36 months
  - Assigned to HRC St Louis during this period
  - Branched by HQCC during the fall prior to projected graduation date

- HQCC began actively monitoring ECP LT performance and progress toward degree completion in the fall of 1999

ECP Program (Cont.)

- Past accessions results range from 50-60%
- Need better command and control of these LTs
- HQCC currently working in several areas to try and improve accountability
- CC Reg 145-9 has ECP MOU and other responsibilities to include HQCC, MJC PMS, Gaining 4 year institution, and ECP LT

Important References

- Army Publishing Directorate (APD) - Home Page
- NGB Publications - Home Page

- AR 145-1: Senior Reserve Officers' Corps Program: Organization, Administration, Training
- AR 621-5: Army Continuing Education System
- AR 135-7: Incentive Programs
- AR 601-210: Regular Army and Army Reserve Enlistment Program
- AR 135-178: Separation of Enlisted Personnel
- CC Reg 145-9: Reserve Officers' Training Corps Accessioning and Commissioning
- CC Reg 145-10: Guaranteed Reserve Forces Duty Program
- CC Reg 145-1: Army ROTC Scholarship Policy, Administrative, And Procedural Instructions
- NGR 600-100: Army National Guard Commissioned Officers - Federal Recognition
- NGR 600-200: Army National Guard Enlisted Personnel Management